

# Physical Therapy Program Strategic Plan 2022 - 2024

Final (June 1, 2022)

### **MISSION**

The D'Youville (DYC) Department of Physical Therapy prepares students for professional success as doctors of physical therapy and leaders in their communities. The Department uses evidence-based learning and community service to develop student skills and contributes to the PT profession through faculty and student scholarly activity.



#### **VISION STATEMENT**

DYC Department of Physical Therapy faculty, students and alumni are actively engaged in promoting healthy communities and behaviors through optimized movement, and enhancing the role of their profession within multi-professional teams and integrated delivery networks.



#### **STRATEGIC INTENT**

The DYC Department of Physical Therapy will be a preferred destination for students and faculty, with a strong reputation for inter-professional education and service to the community.



#### **CORE VALUES**

The Department of Physical Therapy (The Department) adheres to the core values of D'Youville College the American Physical Therapy Association. In addition we embrace the following core values:

**Interprofessionalism**: We believe that chronic disease is best addressed in an interdisciplinary, collaborative approach that promotes interprofessional teamwork.

**Lifelong Learning:** Professional education is a life-long process that includes service to society, leadership, and evidence-based practice.

**Movement:** Movement is a key to optimal living and quality of life for all people that extends beyond health to every person's ability to participate in and contribute to society.

Quality: We establish and adopt best practice standards across the domains of practice, education, and research.



# **GOALS**

1.1 The Department will achieve a 2-year **licensure pass rate of 100% for those pursuing US licensure** and a first time pass-rate of 80%.

1.2 PT Department academic program/learning outcomes assessment processes will be effectively providing the feedback necessary for **continuous academic improvement and departmental assessment.** 

1.3 At least **90% of graduating DPT students would recommend the DYC Department of Physical Therapy** to friends and family.

1.4 Education models within the Department will **value and foster interprofessional approaches** to best meet consumer and population needs and instill team values in physical therapists.

2.1 Faculty members will **propagate the highest standards of teaching and learning**, supporting collaboration and innovation throughout academia.

2.2 The Department will **demonstrate innovations in education** that address workforce needs, respond to declining higher education funding, and, anticipate the changing way adults learn.

3.1 The Department will **embrace cultural competence** as a necessary skill to ensure best practice in providing physical therapist services by responding to individual and cultural considerations, needs, and values.

3.2 **The Department will advocate for patients/clients/consumers** both as individuals and as a population, in practice, education, and research settings to manage and promote change, adopt best practice standards and approaches, and ensure that systems are built to be consumer-centered.

4.1 The Department will see **improved quality of both applicants and new students** in each acadmic year.

## **IMPERATIVES**

The imperatives around which our goals, strategies and objectives are developed are tied to the D'Youville College and School of Health Professions plans and priorities.

- 1. Exceptional programs
- 2. Inspiring faculty
- 3. Service orientation
- 4. Preferred Program Choice