

DYOUVILLE

Title IX Staff Training

Overview

The following are the Title IX trainings provided to Title IX staff members & advisors for the 2020-2021 academic year.

Title IX Training: Trauma Informed Investigations

Date: August 12, 2020

Title: Trauma Informed Interviewing

Purpose: To learn the ways trauma interacts with the brain and behaviors and how that can affect interviews with a victim of assault.

Delivered by: Senior Investigator Thomas Gibbons, New York State Police, Campus Sexual Assault Victims Unit

Title IX Training: Trauma Informed Investigations

Date: August 12, 2020

Title: Effective Report Writing

Purpose: To utilize report writing techniques to support the prosecution of sexual assault cases.

Delivered by: Senior Investigator Thomas Gibbons, New York State Police, Campus Sexual Assault Victims Unit

Title IX Training: Disclosure Training

Date: August 13, 2020

Title: Disclosure Training

Purpose: To provide an overview of the Clery Act and to educate participants on dating/domestic violence, stalking, sexual assault, and where to report on campus.

Delivered by: Senior Investigator Thomas Gibbons, New York State Police, Campus Sexual Assault Victims Unit

Title IX Investigator Training Part I, II, and III

Date: August 18, 2020

Title: Title IX Investigator Training – Part I, II, and III

Purpose:

- Part I – Defining important terms and understanding concepts such as jurisdictions; dismissal of complaints; standard of evidence; when to have an emergency removal; and detailing supportive measures.
- Part II – Defining an informal resolution, exploring the investigative process, and describing the role of the advisor.
- Part III – Observing and examining the live hearing and appeals process.

Delivered by: Judy Spain, J.D., CCEP, GICA Compliance Program Consultant.

Title IX Investigator Training Part IV

Date: August 19, 2020

Title: Title IX Investigator Training – Part IV

Purpose: Discussed relevancy of ANSI/ASIS INV.1.-2015 Investigation Standards to Title IX Investigations. Reviewed the investigation process in detail which includes discussing guidelines; necessary competencies for Title IX Investigators; different information types; evaluating data; and preparing conclusions.

Delivered by: Judy Spain, J.D., CCEP, GICA Compliance Program Consultant.

Title IX Investigator Training Part V

Date: August 19, 2020

Title: Title IX Investigator Training – Part IV

Purpose: Attendees watched six videos and then participated in discussion. Videos show various steps in the Title IX investigation process and are designed to develop investigator interview competency skills; to expand attendees knowledge of the new Title IX process; to promote discussion regarding what went right/what went wrong in the interviews and the process; to assist attendees to determine what could be an interview sequence; to encourage discussion regarding how to ask follow-up questions to determine facts and credibility of the interviewee; and to understand the need for standardization of process of opening/closing an interview by explaining the Title IX process, options for reporting/not reporting, next steps, Supportive Measures, providing handouts, etc.

Delivered by: Judy Spain, J.D., CCEP, GICA Compliance Program Consultant.

Title IX Investigator Hearing Panel Training

Date: August 26, 2020

Title: Title IX Investigator Hearing Panel Training

Purpose: To review the definitions, roles, and processes relevant to Title IX investigators. The primary objective of this training was to explore the live hearing and appeals process in depth, including protocols, procedures, protections, and general sequence of events.

Delivered by: Judy Spain, J.D., CCEP, GICA Compliance Program Consultant.

Title IX Advisor Training

Date: September 3, 2020

Title: Title IX Advisor Training

Purpose: The purpose of this training is to review the role of the Title IX Advisor in the Title IX Hearing process. This training consisted of a presentation, videos, along with opportunities to ask questions.

Delivered by: Judy Spain, J.D., CCEP, GICA Compliance Program Consultant.

Title IX Role of Decision- Maker Training

Date: October 14, 2020

- Title: Role of Decision-Maker Training
- Purpose: This webinar was designed to provide training on the role of the decision-maker and, more specifically, the role of a decision-maker making evidentiary rulings.

Delivered by: Judy Spain, J.D., CCEP, GICA Compliance Program Consultant.

ATIXA Interactive Mock Hearing

Date: October 26, 2020

Title: ATIXA Interactive Mock Hearing

Purpose: To go through the steps of what a Title IX hearing would look like in real time. Each participant was given a specific role, script, and story; they were asked to play the parts assigned to them in conjunction with the hearing process. The hearing was conducted and the Hearing Panel deliberated and made a decision. Moderators were in the room to answer questions and make sure the correct process was being followed.

Delivered by: ATIXA (Association of Title IX Administrators)

Title IX Process and Forms Overview

Date: November 20, 2020

Title: Title IX Process and Forms Overview

Purpose: Members of D'Youville's Title IX team met and reviewed the process for handling a Title IX case, the timeline of events, as well as what specific forms are used during the investigation and hearing.

Delivered by: BG Grant, Chief Student Affairs Officer and Title IX Coordinator D'Youville

Contact

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